

OSH India Awards 2026
Application form: Excellence in ESG & Workforce Sustainability

Award category	Description
Excellence in ESG & Workforce Sustainability	Recognizes organizations that have integrated occupational safety, health and workforce wellbeing into their broader ESG and sustainability strategy, creating long-term value for employees, communities and other stakeholders.
Eligibility criteria	
1. Organization operational in India for at least 1 year as of 31 March 2026. 2. ESG, workforce sustainability, occupational health, safety, wellbeing or people sustainability initiative must be implemented and operational between 01 April 2024 – 31 March 2026. 3. If implemented prior to the eligibility period, applicants must demonstrate enhancements, improvements or measurable impact achieved during the eligibility period. 4. Initiative must be fully implemented and operational; ideation-only, development-stage or pilot-only initiatives are not eligible.	

Important rules for participation
1. All questions must be answered. Incomplete forms will not be evaluated. 2. If a question is not applicable, please mention "Not Applicable". 3. Responses should be supported with relevant evidence wherever applicable. 4. The final eligibility of the nominees is subject to the applicable Terms & Conditions.

Applicant information (For correspondence) *			
Name of Applicant <i>(should be the authorized signatory)</i>		Designation	
Mobile Number		Email ID	

COMPANY GENERAL INFORMATION*

Name of the Organization (same will appear on the trophy)	
Date of Incorporation (DD/MM/YYYY)	
Registered office address	City: _____ State: _____ Pin code: _____
Corporate or other Group or Parent company to which the participating entity belongs, if any	
Company website	
Total Employees and Employees Covered by the Initiative	Total: _____ Covered: _____
Total Sites / Locations and Sites Covered by the Initiative	Total: _____ Covered: _____
Workforce Groups Covered (Select all applicable)	☐ Permanent employees ☐ Contractual workforce ☐ Frontline workers ☐ Supervisors ☐ Office staff ☐ Remote workers ☐ Other: _____
Contact details	Telephone: Email:

CASE STUDY

Answer all questions in a maximum of 250 words each

(Mention details implemented between 01 April 2024 – 31 March 2026)

Particulars	Details
Name of the Initiative (<i>in not more than 50 words</i>)	
Please mention the date when the initiative was launched	(DD/MM/YYYY)
Please mention the end date of the initiative	(DD/MM/YYYY) / Ongoing
ESG / Workforce Sustainability Focus Area (Select all applicable)	☐ Occupational health and safety ☐ Workforce wellbeing ☐ Diversity and inclusion ☐ Skills and capability building ☐ Employee engagement ☐ Community workforce impact ☐ Other: _____

1. How is the initiative aligned with the organization's ESG strategy, workforce sustainability goals and occupational safety, health, wellbeing and people priorities? Please describe the key workforce risks, challenges, opportunities or stakeholder needs the initiative was designed to address.

2. What programs, policies, systems, interventions, governance mechanisms or engagement approaches were implemented under the initiative? Please explain the quality of implementation, leadership involvement, employee participation, stakeholder engagement, communication, capability building, monitoring mechanisms and any distinctive practices or tools adopted.

3. What measurable improvements have been achieved through the initiative? Please describe outcomes related to occupational safety, health, employee wellbeing, workforce sustainability, engagement, retention, capability development, ESG performance, stakeholder value and long-term sustainability of improvements, including relevant baseline or before-after indicators wherever available.

Supporting Documentation:**Maximum 5 pages/slides per supporting document.**

Please mention the supporting documentation provided along with the application			
S. No.	Document Name	Description	Attachment
1	Incorporation / GST Certificate*	Proof of organization registration	Upload File
2	Company Profile*	Overview of operations, workforce profile, sustainability priorities and ESG commitments	Upload File
3	ESG & Workforce Sustainability Initiative Overview / Technical Dossier*	Detailed description of the initiative, objectives, governance framework, implementation approach, workforce coverage, measurable outcomes, ESG linkage and relevant supporting evidence	Upload File
4	Any Other Supporting Documents (Optional)	Additional evidence supporting the application	Upload File

DECLARATION BY THE APPLICANT*	
• I declare that the information provided in this application form is true, accurate and complete to the best of my knowledge. I agree to abide by the rules and regulations of participation.	
Name	
Designation	
Date	